

OFFICIAL GAZETTE



GOVERNMENT OF GOA

GOVERNMENT OF GOA

Department of Labour

Notification

21/25/87-ILD

The following draft of certain rules which the Government of Goa proposes to make in exercise of the powers conferred by Section 37 of the Goa, Daman and Diu Labour Welfare Fund Act, 1986 (Act No. 4 of 1987) is hereby published as required by sub-section (1) of the said section for information of all persons likely to be affected thereby; and notice is hereby given that the said draft will be taken up for consideration after 15 days from the date of publication of this Notification in the Official Gazette.

All objections and suggestions to the said draft may be forwarded to the Secretary to the Government of Goa, Labour Department, Secretariat, Panaji, before the expiry of 15 days from the date of publication of this Notification in the Official Gazette.

DRAFT

In exercise of the powers conferred by section 37 of the Goa, Daman and Diu Labour Welfare Fund Act, 1986 (Act No. 4 of 1987), the Government of Goa hereby makes the following rules namely:—

1. *Short title and commencement.*— (i) These rules may be called the Goa Labour Welfare Fund Rules, 1988.

(ii) They shall come into force at once.

2. *Definitions.*— In these rules, unless there is anything repugnant in the subject or context,

(i) "Act" means the Goa, Daman and Diu Labour Welfare Fund Act, 1986 (Act 4 of 1987);

(ii) "establishment register" means in relation to:—

(a) a factory, a register of adult workers or a register of child workers maintained under section 62 or section 73 respectively, of the Factories Act, 1948 (Central Act No. 63 of 1948);

(b) a motor omnibus service, a register of workers maintained under rule 34 of the Goa,

Daman and Diu Motor Transport Workers Rules, 1965;

(c) any other establishment, a register of employment maintained under the Goa, Daman and Diu Shops and Establishment Rules, 1975:

Provided that/where any establishment is not required to maintain such register, any other register in which names of workers of the establishment employed every day or every month of the year are ordinarily shown.

(iii) "Form" means a form appended to these Rules;

(iv) "section" means a section of the Act;

(v) Words and expression not defined in these rules shall have the meanings as assigned to them under the Act.

3. *Payment of Fines and of Unpaid accumulations by employer.*— (1) Within fifteen days from the date on which this Act shall come into force in any area, every employer in such area shall pay by cheque, money order or cash to the Welfare Commission.

(a) all fines realised from the employees before the said date and remaining unutilized on that date; and

(b) all unpaid accumulations held by the employer on the aforesaid date;

(2) The employer shall along with such payment submit a statement to the Welfare Commissioner giving full particulars of the amounts so paid;

(3) Thereafter all fines realised from the employees and all unpaid accumulations during the quarter ending 31st March, 30th June, 30 September, and 31st December shall be paid by the employer in the manner aforesaid to the Welfare Commissioner on or before 15th April, 15th July, 15th of October and 15th of January succeeding such quarter and a statement giving particulars of the amounts so paid shall be submitted by him alongwith such payment to the Welfare Commissioner.

4. *Submission of statement to Welfare Commission.*— Every employer shall submit to the Welfare Commissioner on or before the 31st day of July and 31st of January a statement of employer's contribution and employees' contribution in respect of employees whose names stand on the establishment register on 30th June and 31st December respectively, in Form A.

5. *Submission of statement to Government* — The Welfare Commissioner shall submit to the State Government not later than 31st August and 28th February, respectively, a statement of employers contributions received by him on 30th June and 31st December respectively, in Form 'B'.

6. *Notice for payment of fines and unpaid accumulations by Welfare Commissioner.* — The Welfare Commissioner may, after making such enquiries as he may deem fit, and after calling for a report from the Inspector, if necessary, serve a notice on any employer to pay any portion of fines realised from the employer or unpaid accumulations held by him which the employer has not paid in accordance with rule 3. The employer shall comply with the said notice within 14 days of the receipt thereof.

7. *Particulars of unpaid accumulations to be published under section 12(3)(b).* — The notice referred to in sub-section (3) of section 12 shall contain the following particulars, namely: —

(1) Name and address of the factory or establishment in which the unpaid accumulations were earned;

(2) Wage period during which the unpaid accumulations was earned;

(3) Amount of the unpaid accumulations;

(4) A declaration that a list containing the names of employees and the amount due to them and paid to the Board has been pasted on the notice board of the factory or establishment in which the unpaid accumulation was earned.

8. *Application for remission of penalty.* — (i) Application for remission of penalty shall be made to the Welfare Commissioner within thirty days from the date of payment of penalty, and shall clearly specify the grounds on which the remission is claimed.

(ii) Where the Welfare Commissioner is satisfied that the penalty imposed is likely to cause undue hardship to the employer concerned or that the employer has suffered financially on account of riots, war or through natural calamities or that delay caused in the payment of unpaid accumulations or fines was due to circumstances beyond his control, the Welfare Commissioner may remit in part or whole the penalty payable under sub-section (2) of section 13 of the Act:

Provided that if the amount of penalty to be remitted exceeds Rs. 500/-, the remission shall not be made without the prior sanction of the Board.

9. *Maintenance and audit of accounts.* — The accounts of the funds shall be prepared and maintained by the accounts officer of the Board in Form C and shall be audited by the Director of Accounts, Local Fund Accounts, Goa State, once a year. The Welfare Commissioner shall be responsible for the disposal of the audit note.

10. *Budget of Board.* — (1) The budget estimates for each financial year shall be prepared and laid before the Board on or before the 1st day of December of the previous financial year and, after it is approved by the Board, shall be forwarded to

the State Government for approval on or before the 15th December. The State Government shall approve the budget before the 15th January after making such amendments and alterations as it considers necessary.

(2) The budget thus amended or altered and approved shall constitute the budget of the Board for the ensuing financial year and shall be issued under the seal of the Board and signed by the officer or officers of the Board duly authorised in this behalf. An authenticated copy of budget shall be forwarded to the State Government before the 28th February.

11. *Additional Expenditure.* — If during the course of the financial year it becomes necessary to incur expenditure over and above the provision made in the budget, the Board shall immediately submit to the State Government the details of the proposed expenditure, and specify the manner in which it proposes to meet the additional expenditure. The State Government may either approve the proposed expenditure after making such modifications as it considers necessary or reject it. A copy of the order passed by the State Government on every such proposal to incur additional expenditure shall be communicated to the Board and the Auditor, if any, appointed by the State Government.

12. *Applications for grant from Fund.* — Any employer, local authority or any other body, may make an application to the Welfare Commissioner for a grant under sub-section (3) of section 16 of the Act. Such application shall be placed by the Welfare Commissioner before the Board within a month of its receipt with his remarks, and the recommendations of the Board shall be forwarded for approval of the State Government by the Welfare Commissioner.

13. *Mode of Payment.* — All payments from the fund amounting to

(a) less than Rs. 50/- may be made in cash;

(b) Rs. 50/- or more shall be made by cheque issued by the Welfare Commissioner: Provided that the Board may, in any particular case for special reasons, authorise such payment also in cash.

14. *Constitution of Board.* — The Board shall consist of twenty-six members including the Chairman, out of which six shall be the representatives of employers and employees each, eight being independent members and six members being representatives of women.

15. *Allowance of the Members.* — The members shall hold their offices in an honorary capacity provided that each member shall be eligible to a sitting fee of Rs. 30/- for attending each meeting of the Board and to travelling and daily allowances admissible to first grade officers of the State Government.

16. *Allowances of members of committees.* — The members of the committees constituted under section 9 of the Act shall be eligible to a sitting fee of Rs. 30/- for attending each meeting of the committee and to travelling and daily allowances admissible to first grade officers of the State Government.

17. (1) *Meetings of Board.* — The Board shall meet at least once every quarter and as often as may be necessary.

(2) All members of the Board shall be given seven clear days' notice of a meeting specifying the date, time and place of the meeting and business to be transacted thereat:

Provided that, seven clear days' notice shall not be necessary where, in the opinion of the chairman, business of an emergent nature has to be transacted.

18. *Quorum.* — The number of members necessary to constitute a quorum at a meeting of the Board shall be seven including the Chairman.

19. *Chairman to preside.* — Every meeting of the Board shall be presided over by the Chairman or if the Chairman is, for any reason, unable to attend it, by such one of the members present as may be chosen by the meeting to be Chairman for the occasion.

20. *Adjournment of meeting.* — If there is no quorum as laid down in rule 18, the Chairman shall, after waiting for thirty minutes after the expiration of the appointed hour, adjourn the meeting to such hour on some other future day as he may reasonably fix. A notice of such adjourned meeting shall be sent to every member of the Board and the business which would have been brought before the original meeting, had there been a quorum thereat shall be brought before the adjourned meeting and may be disposed of at such a meeting, whether there be a quorum or not.

21. *All questions to be decided by majority.* — All questions coming before the meeting of the Board shall be decided by a majority of the members present and voting at the meeting, the Chairman having a second or casting vote in all cases of equality of votes.

22. *Mode of exercising votes.* — Votes shall be taken by show of hands and the names of persons voting in favour and against any proposition shall be recorded only if any member requests the Chairman to do so.

23. *Minutes of meeting.* — The Board shall keep minutes of the proceedings of each meeting of the Board, and shall include therein the names of the members present. A copy of such minutes shall be submitted by the Board to the State Government as soon as they are confirmed by the Board.

24. *Recruitment and conditions of service of Welfare Commissioner.* — (1) Appointment to the post of Welfare Commissioner shall be made either —

(a) by nomination from among persons,

(i) who are not less than 35 years and more than 45 years of age;

(ii) who hold a degree in Economics and Sociology of any University recognised by the State Government in this behalf and diploma in Labour Welfare or Social Science of any institute recognised by the State Government in this behalf;

(iii) who have sufficient knowledge of English, Marathi, Konkani and are able to speak, read and write in that language;

(iv) who have at least ten years experience in a responsible capacity in labour or social Welfare administration; and

(v) who have sufficient knowledge and experience of organising physical, cultural and other recreational activities;

(b) by promotion from amongst Deputy Labour Commissioners who have put in continuous service of at least three years in that post; or

(c) by deputation of officers from the cadre of Deputy Commissioner, of Labour or of Assistant Commissioner of Labour;

(i) who have put in a continuous service of five years in any capacity, not lower in rank than that of an Assistant Commissioner of Labour; and

(ii) who possess the educational qualifications mentioned in sub-clause (ii) of clause (a)

(2) A candidate appointed by nomination shall be on probation for a period of two years.

(3) The post of Welfare Commissioner shall carry: —

(i) the pay scale of Rs. 3000-100-3500-125-4500.

(ii) a dearness allowance at the rate admissible to an officer of the State Government drawing the same pay as that drawn by the Welfare Commissioner, and

(iii) a conveyance allowance of Rs. 300 per month, where the holder of the post maintains a motor car, and a conveyance allowance of Rs. 150/- per month where the holder of the post does not maintain a motor car:

Provided that during the period of probation a candidate appointed by nomination shall be eligible to draw a fixed pay of Rs. 1200/- per month.

25. *Delegation of powers.* — The Board may delegate its powers and functions to the Welfare Commissioner in relation to the following matters but subject to the conditions and limitations specified below, namely: —

(1) Under sub-section (2) of section 33, subject to the provisions of any rules made in this behalf —

(a) to sanction expenditure within the budget grants approved by the State Government;

(b) to transfer funds among the following detailed heads of account, namely: —

(i) community and social education centres;

(ii) reading rooms at centres;

(iii) libraries at centres;

(iv) circulating libraries;

(v) community necessities;

(vi) games and sports;

- (vii) excursions, tours and holiday homes;
- (viii) entertainment and other forms of recreation;
- (ix) home industries;
- (x) subsidiary occupations for women and unemployed persons;
- (xi) remunerative employments

(c) to write off any loss when its value is not more than Rs. 250/-;

(2) Under section 22

(a) to appoint the necessary clerical and executive staff to carry out and supervise the activities financed from the Fund, on the posts the salary shall be as per the Fourth Pay Commissioner report to the respective posts.

(b) to exercise powers of administration and taking disciplinary action against such staff as stated below:—

(i) power to transfer, sanction increment, fix pay, grant joining time, depute on foreign service, sanction leave, relax qualifications;

(ii) powers of discharging a person —

(a) on probation, during the period of such probation;

(b) appointed otherwise than under contract to hold a temporary appointment, on the expiration of the period of that appointment or for any other reason;

(c) engaged under contract, in accordance with the terms of his contract;

(d) appointed otherwise than under a contract to hold a permanent appointment, on the abolition of that post or for any other reasons;

(iii) powers of imposing any of the following penalties —

(a) censure;

(b) withholding of increments or promotion including stoppage at an efficiency bar;

(c) reduction to lower post or time scale or to a lower stage in a time scale;

(d) recovery from pay of the whole or part of any loss caused to the Board by negligence or breach of orders;

(e) fine;

(f) suspension;

(g) removal from the service of the Board, which does not disqualify from future employment;

(h) dismissal from the service of the Board which ordinarily disqualifies from future employment;

(i) any other punishment with the approval of the Board:

Provided that every member of such staff shall have a right to appeal to the Board

against any order of reduction, dismissal or removal from service, fine of any other punishment.

26. *Additional powers of Inspector.* — Every Inspector shall, for carrying out the purposes of the Act, also have the powers to require any employer to produce any document for his inspection, to supply him a true copy of any such document and to give him a statement in writing.

27. *Percentage of annual income of fund towards staff.* — The Board shall ensure that the expenses of the staff including the staff employed for carrying out the programmes of the Board, and other administrative expenses, shall not exceed 60% of the annual income of the Fund.

28. *Publication of annual report of the Board.* — The Board shall, within three months of the date of the closing of each financial year, submit to the State Government for approval an audited statement of receipts and expenditure together with an annual report giving its activities in the year. The statement and report shall be laid as soon as may be after they are approved by the State Government before the House of the State Legislature while it is in session for a period of one month. After they are so laid, the Board shall cause the same to be published in such manner as it may deem fit.

29. *Maintenance of registers by employers.* — (1) Every employer of an establishment shall maintain and preserve for a period of 10 years —

(a) a register of wages in form 'D'.

(b) a consolidated register of unclaimed wages and fines in Form 'E'.

However, in cases pending before the appellate authorities the record shall be preserved till the cases are finally disposed.

(2) The employer shall by the 31st January every year forward to the Welfare Commissioner a copy of the extract from the register in Form 'B' pertaining to the previous year.

By order and in the name of the Governor of Goa.

Subhash V. Elekar, Under Secretary (Labour).

Panaji, 28th December, 1988.

FORM - A

(Rule 4)

STATEMENT OF EMPLOYEES AND EMPLOYER'S CONTRIBUTION AS ON 30TH JUNE/31ST DECEMBER

1. Name of the establishment :
2. Name of the Employer :

- 3. Class of establishment (i.e. whether a factory or motor omnibus service, motor transport undertaking a shop commercial establishment, residential hotel, restaurant, eating house, theatre or other place of public amusement or entertainment).
- 4. Address of the Establishment
- 5. Total number of employees whose names stand on the establishment register as on 30th June/31st December.
- 6. (A) Employees Contribution at the rate of Rs. 0.50 per employee drawing salary upto Rs. 1,600/- per month:
(B) Employer's Contribution Re. 1/- per employee drawing salary upto Rs. 1,600/- p. m.
- 7. Total of Sub-Entries (A) + (B) above of entry 6.
- 8. Whether the contribution has already been paid to the Welfare Commissioner, if so whether by cheque, money order or cash and details thereof.

FORM 'B'
(Rule 5)

STATEMENT OF EMPLOYER'S CONTRIBUTION
RECEIVED BY THE WELFARE COMMISSIONER FOR SIX
MONTHS ENDING ON 30TH JUNE AND 31ST DECEMBER
RESPECTIVELY IN THE YEAR ...

Class of Establishment	Number of Establishment	Amount of employers Contribution received by the Welfare Commissioner
1	2	3
1. Factories		
2. Motor Omnibus Services		
3. Shops		
4. Commercial establishments		
5. Residential hotels		
6. Restaurants		
7. Eating houses		
8. Theatres		
9. Other places of public amusement or entertainment.		

Total

Date:

Signature of the Employer

Signature of the Welfare Commissioner

FORM 'C'
(Rule 9)

1. CASH BOOK OF THE OFFICE OF THE ...

Receipts

Date of Receipt	Serial No. of Receipt	Details of the Receipts						P. O. Deposit	
		Particulars of Receipts	Receipt No.	Bank Deposit	Cash	Bank	Provisional Receipts	Other Deposits	R. B. F.
1	2	3	4	5	6	7	8	9	10
			Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	
Opening Balance									

EXPENDITURE

Date of expenditure	Serial No. or Sub-Voucher	Details of payment						Other Deposit	R. B. F.
		Particulars of expenditure	Voucher No.	Bank Deposit	Cash	Bank	Provisional receipts		
11	12	13	14	15	16	17	18	19	20
			Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	
Total expenditure									

Total Receipts

Total expenditure

Grand Total

Closing Balance

Grand Total

II. DETAILED ABSTRACT OF RECEIPTS FOR THE MONTH OF 19

Date	D. A. R.	R. No.	Name of establishment or person	Fines	Unpaid accumulations			Donations
					Unpaid accumulations	Deposit	N. S. Certificates	
1	2	3	4	5	6	7	8	9

Loans from State Government	Grant in aid		Deposit				R. B. F.	Refund Board's Contribu- tion
	Government	Other Institution	Earnest Money	Tailoring Class	Library and infor- mation centre	Other Deposit		
10	11	12	13	14	15	16	17	18

Miscellaneous receipts								
Entry fees	R. E. C.	Loss of books	N. S. and H. C. Fees	Sale of old news- papers	Tailoring Class fees	Fines and other recoveries from staff	Misc. Receipt	Electricity
19	20	21	22	23	24	25	26	27

Miscellaneous receipts							Initials	
Rent and Taxes	Sale of Annual Reports	Advertise- ment Charges	Sale of un- serviceable articles	Interest on Bank Deposit	Interest on Government Securities	Total	Clerk	Supdt.
28	29	30	31	32	33	34	35	36

III CLASSIFIED ABSTRACT OF PAY AND ALLOWANCES IN RESPECT OF
FOR THE MONTH OF 19

Serial No.	Voucher No.	Date	Bill No.	Officers		Leave Salary Provision	
				Pay	Allow.	Pay	Allow.
1	2	3	4	5	6	7	8

Supervisory cum Administrative Staff		Programme for Administrative Staff		Community necessities and educational staff		Total	
Pay	Allow.	Pay	Allow.	Pay	Allow.	Pay	Allow.
9	10	11	12	13	14	15	16

T. A. for Staff		T. A. for members of the Board	Leave Travel Concession	Total of each Voucher	Initials	
on tour	on transfer				Clerk	Supdt.
17	18	19	20	21	22	23

IV. CLASSIFIED ABSTRACT OF CONTINGENT EXPENDITURE OF THE PROGRAMME EXPENDITURE

Serial	Voucher No.	Bill No.	Date	Place	Community Necessity		
					Creche	Nursery School	
						N. R.	R.
1	2	3	4	5	6	7	8

Tailoring Classes	R. E. S.		Home Industries	Subsidiary occupations for women	Sewing Machines	Reading Rooms Centres
	N. R.	R.				
9	10	11	12	13	14	15

Libraries Centres	Workers Education	Entertainment and other				
		Music and Socials etc.	National Special Days	Dramas and Drama Festivals	Exhibition	
16	17	18	19	20	21	22

Recreation				Games and Sports			
Visual Instruction Cinema Show	Scouts and Guides	Excursions and Tours		Matches			
				Conveyance and Refreshment	Entry Fees	First Aid	Prizes
23	24	25	26	27	28	29	30

OFFICE/CENTRE FOR THE MONTH OF 19
Facilities for conducting programme

Games materials	Repairs to play Appn. and play grounds	N. R.	Annual Sports Sports and Miscellaneous	Furniture	Electricity and Lighting	
					N. R.	R.
31	32	33	34	35	36	37

Rent, Rates and Taxes	Postage Exchange and Bank Commission	Printing and Stationery		Vehicles	
		N. R.	R.	N. R.	R.
38	39	40	41	42	43

SPECIAL ITEMS

Other Miscellaneous					
Replacement of radios and Musical instruments	Other Miscella- neous	Home Nursing	Conveyance	Daily wages	Maintenance of Buildings and Repairs
44	45	46	47	48	49
					50

Repairs	Administrative Contingency			Provident Fund Contribution	Gratuity Payment	Loans and Advances
51	52	53	54	55	56	57

Investigation of Claims	Legal	Grant in aid		Total		Initials Clerk/Supdt.
58	59	60	61	62	63	64

Progressive expenditure upto

	Music and socials etc.	National	Dramas and Drama Festivals	Exhibition	Visual Instruction Cinema show	Scouts and Guides	Excursions and Tours
18	19	20	21	22	23	24	25

Matches

Conveyance and Refreshment	Entry Fees	First Aid	Prizes
----------------------------	------------	-----------	--------

26 27 28 29 30

Circle Office,

Progressive expenditure upto

OFFICE/CENTRE FOR THE MONTH OF 19

Games materials	Repairs to play appn. and play grounds	N. R.	Annual Sports and Misc.	Furniture	Electricity and lighting	
					N. R	R.
31	32	33	34	35	36	37

Rent, rates and taxes	Postage Exchange and Bank Commission
-----------------------	--------------------------------------

38 39

Development Zone Office,

38

39

Development Zone Office,

Circle Office,

.....

.....

.....

Expenditure during the month of

Add: Previous Progressive Expenditure upto

Adjustments		Debit	
		Credit	

Credit

Progressive expenditure upto

Printing and Stationery

N. R.
40

R.
41.

Vehicles

N. R.
42

R.
43

Other

Replacement of radios and
musical instruments

Other Miscellaneous

Central Office

Divisional Office,

Development Zone Office,

Development Zone Office,

Circle Office,

.....

.....

.....

.....

.....

Expenditure during the month of

Add: Preious Progressive expenditure upto

Adjustments		Debit	
		Credit	

Credit

Progressive expenditure upto

Miscellaneous

Home Nursing
46

Conveyance

Daily wages
48

49

Maintenance of building
and repairs

Repairs
51

IX. DEPOSIT ACCOUNT FOR THE WORKER'S CLUB
OF LABOUR WELFARE CENTRE AT

Dr.

Date	Voucher	Particulars	Reference No.	Amount	Initials
------	---------	-------------	---------------	--------	----------

Cr.

Date	Particulars	Reference No.	DAR No.	Amount	Initials
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X. UNPAID ACCUMULATIONS ACCOUNT VIDE SECTION 3(I) OF THE ACT
FOR THE MONTH OF 19

Payments

Date	Particulars	Name of the persons	Payment made from amounts received during quarter	L. F.	V. No.	Amount
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Receipts

Date	Particulars	Receipt No.	L. F.	Amount
------	-------------	-------------	-------	--------

XI. REGISTER OF QUARTERLY RECEIPTS OF UNPAID ACCUMULATIONS FROM THE

Name of Establishment Amount No.

Period and Particulars (wage period)	Reference of notice if issued	Amount received		Receipt No. and date
		Unpaid accumulations	Interest	

First Quarter ending 31st March 19
Second Quarter ending 30th June 19
Third Quarter ending 30th September 19
Fourth Quarter ending 31st December 19
Bonus for the year declared on
Total

First Quarter ending 31st March, 19
Second Quarter ending 30th June, 19
Third Quarter ending 30th September, 19
Fourth Quarter ending 31st December, 19
Bonus for the year declared on
Total

First Quarter ending 31st March, 19
Second Quarter ending 30th June, 19
Third Quarter ending 30th September, 19
Fourth Quarter ending 31st December, 19
Bonus for the year declared on
Total

FACTORY OR ESTABLISHMENT AND PUBLICATION OF NOTICES FILE No.

Factory

Address

Registered Office

Serial No.	Name of the claimant	Payment of unpaid accumulation from receipt							Remarks
		Quarter ending	Quarter ending	Quarter ending	Quarter ending	Quarter ending	Quarter ending	Quarter ending	
1.	2	11	12	13	14	15	16	17	18
Amount received									
Date of first publication:									

FORM 'D'
[Rule 29(1)(a)]
REGISTER OF WAGES

NAME OF THE ESTABLISHMENT

For the month of

Serial No.	Name of employee	Ticket and Badge No.	Occupation	Amounts payable during the month			
				Basic wages	Overtime	Dearness allowance and other allowances	Bonus
1	2	3	4	5	6	7	8

Amount deducted during the month		Basic wages	Amount actually paid during the month		
Fines	Other deductions		Overtime	Dearness allowance and other allowances	Bonus
9	10	11	12	13	14

Balance due to the employees

Basic wages	Overtime	Dearness allowance and other allowances	Bonus
15	16	17	18

FORM 'E'

[Rule 29 (1)(b)]

REGISTER FOR FINES AND UNPAID ACCUMULATIONS FOR THE YEAR

Name of the establishment

	Quarter ending 31st March	Quarter ending 30th June	Quarter ending 30th September	Quarter ending 31st December
1. Total realizations under fines				
2. Total amount becoming unpaid accumulations of				
(i) Basic wage				
(ii) Overtime				
(iii) Dearness allowance and other allowances				
Total of (1), (2)				

By order and in the name of the Governor of Goa.

Subhash V. Elekar, Under Secretary (Industries and Labour).

Panaji, 28th December, 1988.

Law (Legal and Legislative Affairs) Department

Notification

10-3-88LA/(Part)

The Customs (Amendment) Act, 1988 (Central Act No. 27 of 1988) which was passed by Parliament and assented to by the President of India on 18-5-1988 and published in the Gazette of India, Extraordinary, Part II, Section 1, dated 19-5-1988 is hereby re-published for general information of the public.

P. V. Kadnekar, Under Secretary (Drafting).

Panaji, 27th October, 1988.

THE CUSTOMS (AMENDMENT) ACT, 1988

AN
ACT

further to amend the Customs Act, 1962.

Be it enacted by Parliament in the Thirty-ninth Year of the Republic of India as follows:—

1. *Short title and commencement.*—(1) This Act may be called the Customs (Amendment) Act, 1988.

(2) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

2. *Amendment of section 14.*—In section 14 of the Customs Act, 1962 52 of 1962. (hereinafter referred to as the principal Act),—

(a) in sub-section (1),—

(i) in clause (a), the brackets and letter “(a)” shall be omitted;

(ii) clause (b) shall be omitted;

(b) after sub-section (1), the following sub-section shall be inserted, namely:—

“(1A) Subject to the provisions of sub-section (1), the price referred to in that sub-section in respect of imported goods shall be determined in accordance with the rules made in this behalf.”;

(c) in sub-section (2), after the words, brackets and figure “in sub-section (1)”, the words, brackets, figure and letter “or sub-section (1A)” shall be inserted.

3. *Amendment of section 156.*—In section 156 of the principal Act, in sub-section (2), for clause (a), the following clause shall be substituted, namely:—

“(a) the manner of determining the price of imported goods under sub-section (1A) of section 14.”;

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